

Northern Health

POSITION DESCRIPTION	
POSITION TITLE:	Geriatric Medicine Registrar
DATE OF EFFECT:	February 2021
TYPE OF EMPLOYMENT:	12 months Full Time, fixed term
REPORTING TO:	Geriatrician, Divisional Director Sub-Acute Services – Medical, Chief Medical Officer through the Junior Medical Workforce Unit
GENERAL RESPONSIBILITY STATEMENT	Duties are varied and include the general medical care of patients, assessment of referrals from acute facilities, attendance at ward rounds, case conferences and family meetings, participation in the ward community, attendance at Geriatric Medical and Specialist Geriatric clinics, as well as supervising the work of the Intern/HMO attached to the unit.
LIAISES WITH:	Unit HMOs and consultants, other relevant registrars, allied health and nursing staff and Junior Medical Workforce Unit

1. ORGANISATION INFORMATION

1.1 Introduction

At Northern Health, we take care of the residents of Melbourne's north, by providing a diverse range of health services, at Northern Hospital Epping, Broadmeadows Hospital, Craigieburn Centre and Bundoora Centre. We also collaborate with our partners to help expand the range of healthcare services offered to our culturally rich and diverse community.

Northern Health provides a vibrant, fast-paced workplace, with the busiest Emergency Department in Victoria. We are located in the rapidly growing northern suburbs, which is driving us to think innovatively about the needs of the population and what the health system of the future might need to look like to meet those needs.

As an organisation, we are shifting our focus from illness to putting a spotlight on supporting our community in 'staying well'. In order to achieve this, we are developing strong relationships with other health service providers and the community across the region, to help us think differently about the future.

Northern Health provides a dynamic working environment, with a strong culture of teamwork, diversity, safety and respect.

1.2 Our Strategic Plan

Northern Health's Strategic Plan for Northern Health includes the following elements -

Our Vision:

A healthier community, making a difference for every person every day.

Our Values:

- **Safe** – We provide safe, trusted care for our patients. We are inclusive, culturally safe, celebrating the diversity of our community.
- **Kind** – We treat everyone with kindness, respect and empathy.
- **Together** – We work together with our staff, patients, consumers and health system partners.

Our Priorities:

Northern Health has determined five strategic goals. Focussing on these goals will support us to achieve our vision and mission.

- A safe, positive patient experience
- A healthier community
- An innovative and sustainable future
- Enabled staff, empowered teams
- Engaged learners, inspired researchers

These priorities are inter-related in that success in one area is dependent on success in another. Detailed plans have been developed to support each of the priority areas.

All Northern Health employees will contribute to improving patient safety by being familiar with, and applying the National Safety and Quality Standards and criteria.

2. ROLE STATEMENT

Registrars are jointly appointed by Austin Health, Northern Health and Bendigo Health. There are 7 Austin Health positions (4 at Austin Campus and 3 at Repat Campus), 6 Northern Health positions (3 at BECC, 2 at TNH and 1 at BHS) and 1 position at Bendigo Health. In addition, a Fellow in Geriatric Medicine position is based at Austin Health.

Registrars rotate through 3 positions during the year and have access to the full range of Geriatric Medical services. These include inpatient positions (Rehabilitation, GEM, Orthogeriatrics, Acute Aged Care, Interim Care), Consultative/liason services, Community Rehabilitation Centre and Ambulatory Care (Memory Clinic, Falls and Balance Service, Continence, Wound clinic, Pain Clinic and General Geriatric Clinics) and Community care (Aged Care Assessment, Residential In/Out-Reach and other community programs). A key feature of this breadth of training includes access to a Regional rotation at Bendigo.

Each position is for 43 hours/week and includes 5 hours of formal training (incorporating quarantined access to the VGMTP Training Program). After hours commitments vary between positions. In addition to the VGMTP sessions, Northern Training Alliance will also arrange a number of local teaching sessions. Attendance at VGMTP Training is considered a condition of employment.

The positions are a part of the Northern Training Alliance of VGMTP which also includes St Vincent's Health. Trainees are encouraged to consider working between these health services to ensure a breadth of training across their advanced training.

Leave to attend conferences and study is given a high priority, within awards.

All positions will be appointed through the VGMTP Central match. Please go to <https://vgmtp.org/centralised-match.html> for details.

3. KEY RESULT AREAS and MAJOR RESPONSIBILITIES

- Comply with all of the By-Laws, Regulations and Policies that are in place at Northern Health from time to time, including those relating to; Privacy and Confidentiality, Occupational Health and Safety, Performance and Development Management, Harassment in the Workplace.
- Comply with all relevant Legislation.
- Contribute to continuous quality improvement and sustainability of the organisation by participating in quality activities and ensuring flexibility within the role in order to respond to the changing needs of our customers.
- Contribute to improving patient safety and maintaining Northern Health's accreditation status by being familiar with the National Safety and Quality Standards and Criteria; (EQuIP National Standards); how these relate to your work and ensuring these are embedded in your approach to work where applicable: (<http://intranet.nh.org.au/10-national-safety-and-quality-health-service-stan/w1/i1005782/>) :
 - Standard 1: Governance for Safety & Quality
 - Standard 2: Partnering with Consumers
 - Standard 3: Preventing and controlling Healthcare Associated Infections
 - Standard 4: Medication Safety

- When prescribing or administering medications it is the responsibility of the practitioner to demonstrate a high standard of knowledge, skill, judgement and care and ensure checking of the order, assessment of the patient, correct labelling (in conjunction with the national user applied labelling guidelines) and documentation in the National Inpatient Medication Chart.
- Standard 5: Patient Identification and Procedure Matching
- Standard 6: Clinical Handover
- Standard 7: Blood and Blood products
- Standard 8: Preventing and Managing Pressure Injuries
- Standard 9: Recognising and Responding to Clinical Deterioration in Acute Health care
- Standard 10: Preventing Falls and Harm from Falls
- Standard 11: Service Delivery
- Standard 12: Provision of Care
- Standard 13: Workforce planning and management
- Standard 14: Information Management
- Standard 15: Corporate Systems and Safety
- Follow the guidelines provided in the Code of Conduct for staff of Northern Health.
- Contribute to a culture of consumer participation by ensuring that activities within the area of responsibility are inclusive of and responsive to the needs of our consumers.
- Support achievement of Northern Health’s Cultural Responsiveness Plan (<http://intranet.nh.org.au/www/382/1001127/displayarticle/1012084.html>)
- Contribute to patient safety and quality of care by identifying, reporting and managing risks in area of responsibility.

4. SELECTION CRITERIA

- Must be registered with AHPRA
- Applicants must have passed the FRACP Part 1 exam or be eligible for provisional accreditation of training (as part of the RACP COVID-19 response)
- Must hold an appropriate employment visa if not an Australian Citizen or Resident.

<u>INCUMBENT STATEMENT</u>			
I		have read, understand and accept the above Position Description.	
	(Please print name)		
Signature:		Date:	